

## POLITICAL SUBDIVISION HEALTH AND LIFE PREMIUMS - Effective July 1, 2019

Plan is on Calendar Year, Premiums set on Fiscal year

| Traditional Plans                                             | Medical Premium |   | DVA Premium                   |   | Total Monthly Premium | Combined Family Health Premium                           |
|---------------------------------------------------------------|-----------------|---|-------------------------------|---|-----------------------|----------------------------------------------------------|
|                                                               |                 |   | <i>Dependent DVA Optional</i> |   |                       | <i>Includes Medical &amp; DVA for all Covered Family</i> |
| <b>Plan II - Suffix 32</b>                                    |                 |   |                               |   |                       |                                                          |
| <i>\$500 ded, 80% coinsurance, \$1500 out of pocket limit</i> |                 |   |                               |   |                       |                                                          |
| Employee                                                      | \$ 1,475.17     | + | <i>Included</i>               | = | \$ 1,475.17           |                                                          |
| Child/Children                                                | \$ 1,193.03     | + | \$ 65.22                      | = | \$ 1,258.25           | \$ 2,733.42                                              |
| Spouse                                                        | \$ 1,787.90     | + | \$ 62.15                      | = | \$ 1,850.05           | \$ 3,325.22                                              |
| Spouse and Children                                           | \$ 2,980.28     | + | \$ 127.18                     | = | \$ 3,107.46           | \$ 4,582.63                                              |
| <b>Plan III - Suffix 33</b>                                   |                 |   |                               |   |                       |                                                          |
| <i>\$750 ded, 80% coinsurance, \$2750 out of pocket limit</i> |                 |   |                               |   |                       |                                                          |
| Employee                                                      | \$ 1,156.23     | + | <i>Included</i>               | = | \$ 1,156.23           |                                                          |
| Child/Children                                                | \$ 992.49       | + | \$ 65.22                      | = | \$ 1,057.71           | \$ 2,213.94                                              |
| Spouse                                                        | \$ 1,481.67     | + | \$ 62.15                      | = | \$ 1,543.82           | \$ 2,700.05                                              |
| Spouse and Children                                           | \$ 2,474.06     | + | \$ 127.18                     | = | \$ 2,601.24           | \$ 3,757.47                                              |

Employee coverage is mandatory for all permanent employees and includes medical and dental-vision-audio, Basic Life and AD&D coverage.

Medical/Life insurance is optional for dependents and may be selected with or without the DVA portion of the package. The DVA coverage **CANNOT** be selected without the medical/life

Health insurance premiums are paid directly to Aetna.

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| <h3>High Deductible Health Plan Option</h3> | Medical Premium                                                                                                                                                          |   | DVA Premium |                               | Total Monthly Premium | Combined Family Health Premium |
|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|-------------|-------------------------------|-----------------------|--------------------------------|
|                                             | <b>Plan IV - Suffix 34</b><br><i>Ind: \$2000 ded, 80% coinsurance, \$3000 out of pocket limit</i><br><i>Fam: \$4000 ded, 80% coinsurance, \$6000 out of pocket limit</i> |   |             | <i>Dependent DVA Optional</i> |                       |                                |
| Employee                                    | \$ 795.83                                                                                                                                                                | + | Included    | =                             | \$ 795.83             |                                |
| Child/Children                              | \$ 663.28                                                                                                                                                                | + | \$ 65.22    | =                             | \$ 728.50             | \$ 1,524.33                    |
| Spouse                                      | \$ 981.11                                                                                                                                                                | + | \$ 62.15    | =                             | \$ 1,043.26           | \$ 1,839.09                    |
| Spouse and Children                         | \$ 1,644.24                                                                                                                                                              | + | \$ 127.18   | =                             | \$ 1,771.42           | \$ 2,567.25                    |

Employee coverage is mandatory for all permanent employees and includes medical and dental-vision-audio, Basic Life and AD&D coverage.

Medical/Life insurance is optional for dependents and may be selected with or without the DVA portion of the package. The DVA coverage **CANNOT** be selected without the medical/life

Health insurance premiums are paid directly to Aetna.