

POLITICAL SUBDIVISION HEALTH AND LIFE PREMIUMS - Effective July 1, 2016

Plan is on Calendar Year, Premiums set on Fiscal year

| Traditional Plans | Medical Premium | | DVA Premium | | Total Monthly Premium | Combined Family Health Premium | Basic Life | Combined Family Life Premium |
|---|-----------------|---|------------------------|---|-----------------------|---|------------|--------------------------------------|
| | | | Dependent DVA Optional | | | Includes Medical & DVA for all Covered Family | | Includes Life for all Covered Family |
| Plan I - Suffix 31 | | | | | | | | |
| <i>\$250 ded, 90% coinsurance, \$750 out of pocket limit</i> | | | | | | | | |
| Employee | \$ 1,683.79 | + | Included | = | \$ 1,683.79 | | \$0.59 | |
| Child/Children | \$ 1,370.86 | + | \$ 65.22 | = | \$ 1,436.08 | \$ 3,119.87 | \$0.09 | \$0.68 |
| Spouse | \$ 2,017.69 | + | \$ 62.15 | = | \$ 2,079.84 | \$ 3,763.63 | \$0.19 | \$0.78 |
| Spouse and Children | \$ 3,409.27 | + | \$ 127.18 | = | \$ 3,536.45 | \$ 5,220.24 | \$0.28 | \$0.87 |
| Plan II - Suffix 32 | | | | | | | | |
| <i>\$500 ded, 80% coinsurance, \$1500 out of pocket limit</i> | | | | | | | | |
| Employee | \$ 1,271.42 | + | Included | = | \$ 1,271.42 | | \$0.59 | |
| Child/Children | \$ 1,019.99 | + | \$ 65.22 | = | \$ 1,085.21 | \$ 2,356.63 | \$0.09 | \$0.68 |
| Spouse | \$ 1,528.59 | + | \$ 62.15 | = | \$ 1,590.74 | \$ 2,862.16 | \$0.19 | \$0.78 |
| Spouse and Children | \$ 2,548.03 | + | \$ 127.18 | = | \$ 2,675.21 | \$ 3,946.63 | \$0.28 | \$0.87 |
| Plan III - Suffix 33 | | | | | | | | |
| <i>\$750 ded, 80% coinsurance, \$2750 out of pocket limit</i> | | | | | | | | |
| Employee | \$ 998.73 | + | Included | = | \$ 998.73 | | \$0.59 | |
| Child/Children | \$ 848.54 | + | \$ 65.22 | = | \$ 913.76 | \$ 1,912.49 | \$0.09 | \$0.68 |
| Spouse | \$ 1,266.78 | + | \$ 62.15 | = | \$ 1,328.93 | \$ 2,327.66 | \$0.19 | \$0.78 |
| Spouse and Children | \$ 2,115.24 | + | \$ 127.18 | = | \$ 2,242.42 | \$ 3,241.15 | \$0.28 | \$0.87 |

Employee coverage is mandatory for all permanent employees and includes medical and dental-vision-audio, Basic Life and AD&D coverage.

Medical/Life insurance is optional for dependents and may be selected with or without the DVA portion of the package. The DVA coverage **CANNOT** be selected without the medical/life

Health insurance premiums are paid directly to Aetna. Life insurance premiums are paid directly to Unum

You must pay life insurance premiums on all employees for whom you pay health premiums.

POLITICAL SUBDIVISION HEALTH AND LIFE PREMIUMS -Effective July 1, 2016

Plan is on Calendar Year, Premiums set on Fiscal year

| High Deductible Health Plan Option | Medical Premium | | DVA Premium | | Total Monthly Premium | Combined Family Health Premium | Basic Life | Combined Family Life Premium |
|---------------------------------------|--|---|-----------------|---------------------------------------|-----------------------------|--------------------------------------|--|------------------------------------|
| | Plan IV - Suffix 34 <i>Ind: \$2000 ded, 80% coinsurance, \$3000 out of pocket limit</i> <i>Fam: \$4000 ded, 80% coinsurance, \$6000 out of pocket limit</i> | | | <i>Dependent DVA Optional</i> | | | <i>Includes Medical & DVA for all Covered Family</i> | |
| Employee | \$ 690.61 | + | <i>Included</i> | = | \$ 690.61 | | \$0.59 | |
| Child/Children | \$ 567.08 | + | \$ 65.22 | = | \$ 632.30 | \$ 1,322.91 | \$0.09 | \$0.68 |
| Spouse | \$ 838.81 | + | \$ 62.15 | = | \$ 900.96 | \$ 1,591.57 | \$0.19 | \$0.78 |
| Spouse and Children | \$ 1,405.76 | + | \$ 127.18 | = | \$ 1,532.94 | \$ 2,223.55 | \$0.28 | \$0.87 |

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